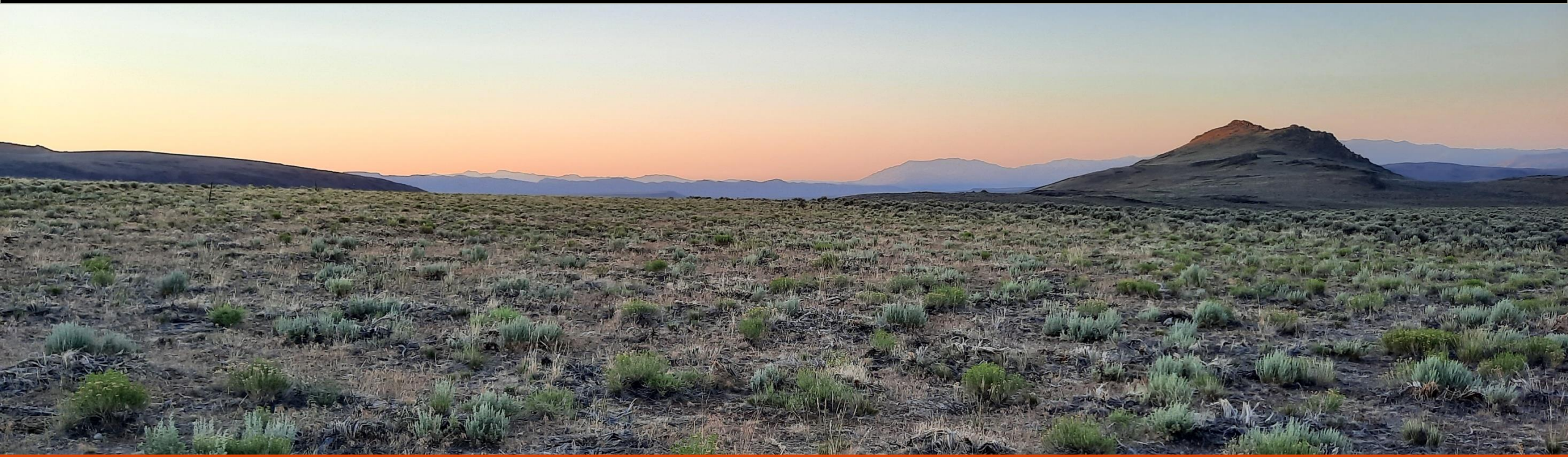


Building Resilient Management Partnerships for Addressing Chronic Problems: *The COVID 19 Test*

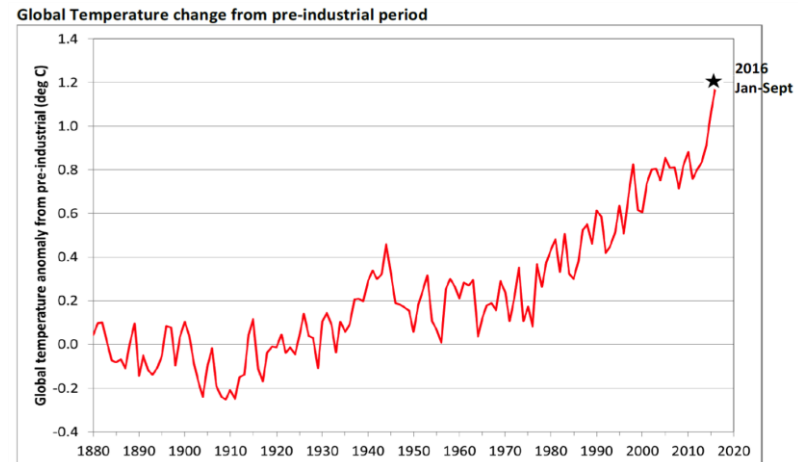
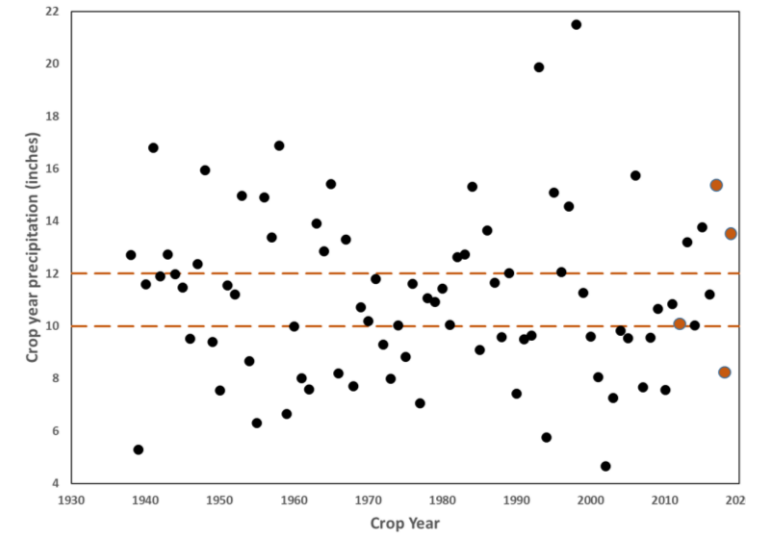
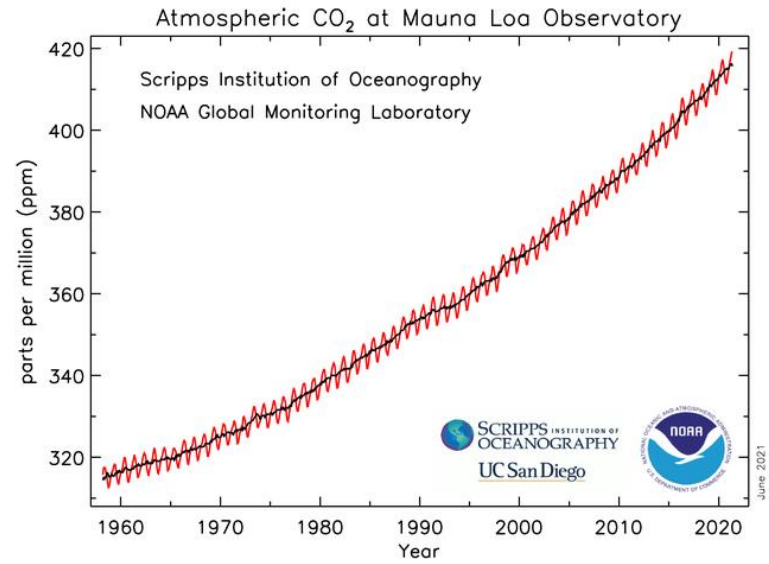


Oregon State
University



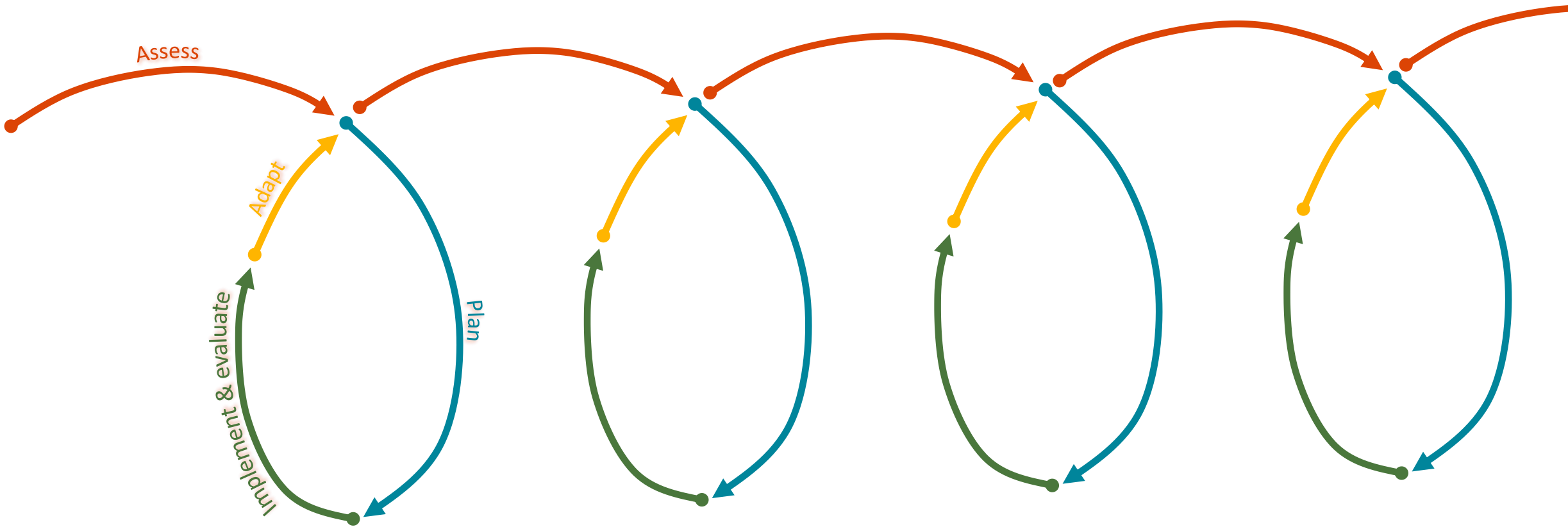
Chronic Complex Problems







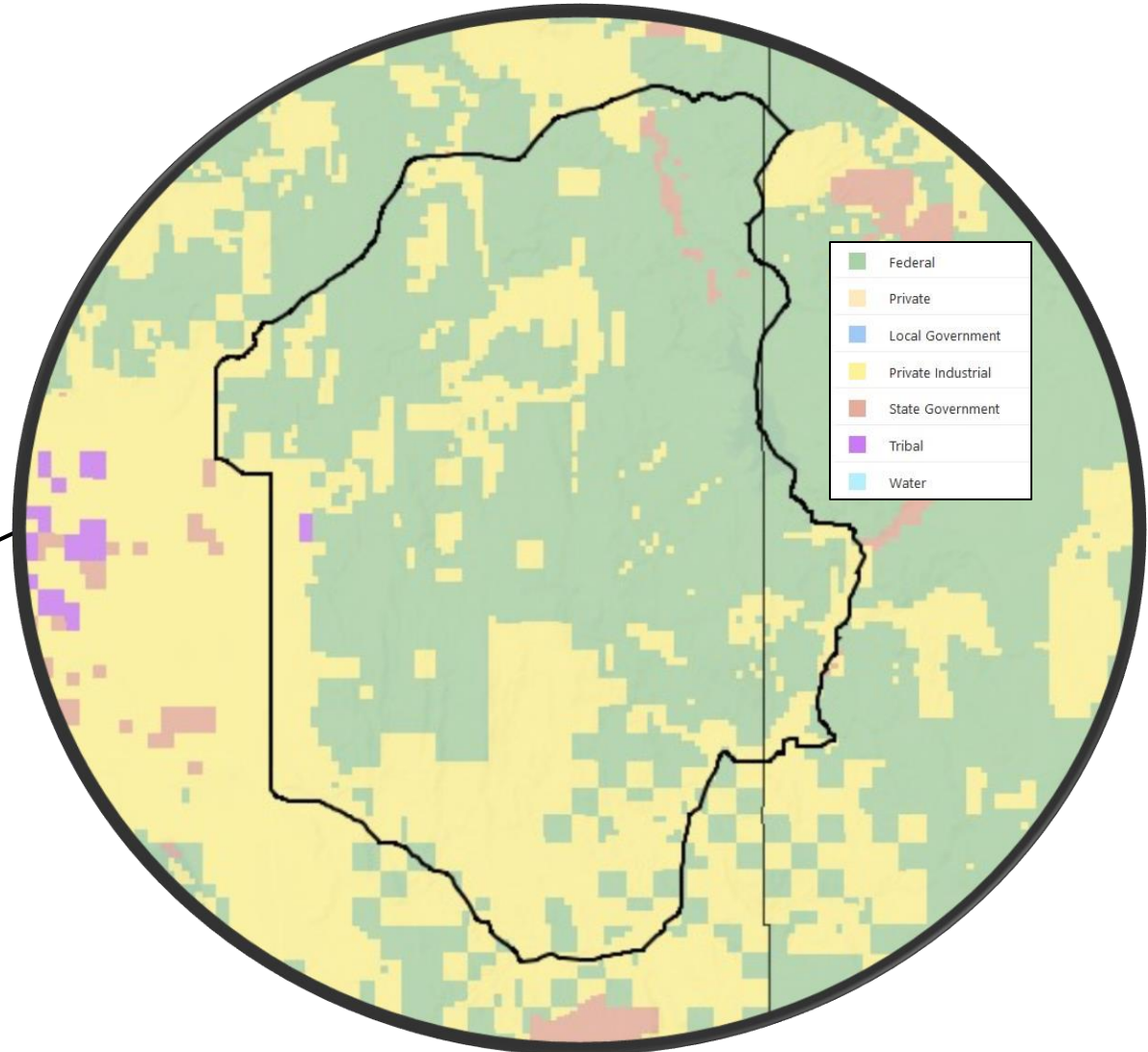
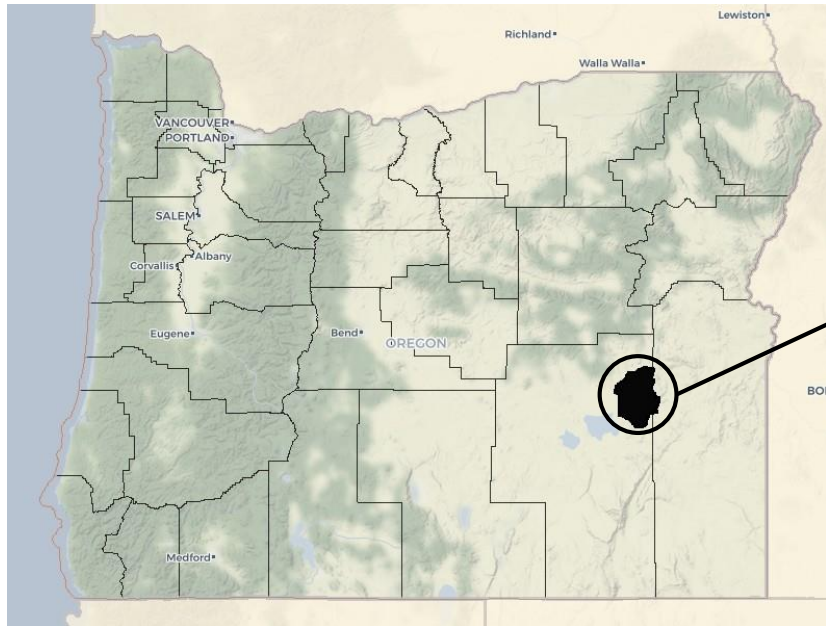
Adaptive Management



Why Resilient Management Partnerships Are Needed



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Laying the Foundation for a Resilient Management Partnership

Capacity to work together to address a common problem

Resources to empower capacity

Authority to implement

Process to ensure equitable and effective decision-making

Laying the Foundation for a Resilient Management Partnership

- **C**apacity to work together to address a common problem
 - **R**esources to empower capacity
 - **A**uthority to implement
 - **P**rocess to ensure equitable and effective decision-making
- Resilience = capacity to recover
 - Recovery requires disturbance
 - Disturbances require time

Evaluating Resilience

- **C**apacity to work together to address a common problem
- **R**esources to empower capacity
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Stressors like covid enable us to assess temporal security of resilience attributes over a short period of time...this is an “opportunity”

Evaluating Resilience

- **C**apacity to work together to address a common problem
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- **A**uthority to implement
- **P**rocess to ensure equitable and effective decision-making

What is working?

- Virtual communication (overall)
- Resources

Evaluating Resilience

- **C**apacity to work together to address a common problem
- **R**esources to empower capacity
- **A**uthority to implement
- **P**rocess to ensure equitable and effective decision-making

What is not working?

- Virtual communication (within partner group)
- In person activities
- Relationships
- Authority of partnership suffers from decrease in breadth of representation
- Equitability of decision-making

Improving Resilience of Management Partnerships

- **Instill a culture of evaluation**
 - Is everyone seeing the same problem?
 - Patterns of attendance
 - Acres treated
 - Treatment success metrics



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- **Instill a culture of Ownership**
 - Wearing the hat
 - Fixing problems

